

Leadership Development Committee

The Leadership Development Committee (LDC) is elected by and reports to the congregation. It consists of six members with two being elected each year. No member can be re-elected. There must be at least a two-year gap before anyone can serve another term on the LDC.

The LDC has two roles. One is to nominate candidates as officers and members of the Board of Trustees, the Endowment Board and the LDC itself. LDC considers recommendations from the chairpersons of these boards as well as the minister for input into their process. Their second role is to develop and support new leaders in the congregation.

To perform these two roles the LDC has conducted all-church surveys to determine members' skills and interests in different areas of church life, used the About Me section of "breeze", attend "All Committee" meetings as well as engage with the congregation more generally. Additionally, at the request of the Board of Trustees, the Leadership Development Committee works to find possible committee members for vacant Board committees positions and supports the Board of Trustees when leadership training is recommended.

The Leadership Development Committee is intended to be diverse in its own membership and to represent different interests, backgrounds and experiences so that there is a broad knowledge of both new as well as longer standing members of the church. This combined knowledge helps bring about leadership opportunities for a broad spectrum of First Parish Brewster members.

(7/2021)