



First Parish Brewster Unitarian Universalist 2022 Fall Quarterly

September / Belonging

We all belong here equally...Just by being born onto the earth, we are accepted, and the earth supports us. We don't have to be especially good. We don't have to accomplish anything. We don't even have to be healthy.

...Polly Horvath

October / Courage

Real courage is when you know you're licked before you begin, but you begin anyway and see it through no matter what. ...Harper Lee

November / Change

I alone cannot change the world, but I can cast a stone across the waters to create many ripples.

...Mother Teresa

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Interim Office Administrator



I would like to thank the staff, volunteers, and members of FPBUU for the warm welcome. During the short time I trained with Karena, it became clear how important she was to the daily operations of the church, not to mention the staff and community.

I appreciate the trust and guidance I've received during my first few months. As the busy Fall season approaches, please feel free to reach out to me in any way, or just to say 'Hello'.

Kindly,
Sue Weber, Interim Administrator



From Our Minister

Our recent annual *Play Service* is one of my favorite services to lead. To watch congregants sharing their gifts and talents and watch all joyfully engage in new playful activities brings so much warmth to my heart. This past July, after our *Play Service*, a member reflected that he felt a great sense of belonging among the community during the service.

Belonging is our theme for September, which coincides nicely with *Ingathering Sunday*. Ingathering Sunday is our service which kicks off the church year and reminds us that we belong to each other. This year it takes place on September 11th. Be sure to bring some water from your travels, local pond, or the beach for our water ceremony.

Our theme in October is courage; it takes much courage to belong to a community and not leave when the going gets tough. It takes courage to face life each day amidst all of the challenges. This month in worship, we will explore themes around aging, mental illness and have our annual blessing of the animals. As the weather changes, I hope you join us for these services.

Part of what I love about living in Massachusetts is the seasons. Growing up in California, winter was when it got down to 55 degrees outside! I love changing over my closet, changing the foods I prepare, and the sense of hibernation that fall and winter bring. As the leaves start changing colors, the days get a crispness in the air, **we will reflect on the theme of change in our life in November.**

I know many of you are still very Covid-weary. Know that our filter continues to work well and we will remain masked for the foreseeable future. As long as the weather allows, we will have a speaker set up outside in the memorial garden as well for those who don't feel comfortable in the building.

Take good care of each other, and know I am here if you need me. Just drop me a note. Warmly, Rev Jessica



Ingathering Sunday, September 11 *Waters Flowing Together*

Join Rev Jessica and Twinks Hastings as they lead our annual *Ingathering Service* kicking off the church year. As we meet to begin the year, we will name the blessings we hope for and what we are carrying.

Please bring water for our water ceremony and an open heart. All are welcome at 10 am.



Fall Retreat

All are welcome to a day-long retreat with Reverend Jessica on **Saturday, October 22nd**, from 9-3 in Parish Room/Sanctuary/ and outside, weather permitting.

We will refill our wells via silence, song, and spiritual practices. All are welcome.

RSVP to revjessica@firstparishbrewster.org

Adult Religious Education Offerings Fall 2022

Conversations About Whiteness (Zoom Class)

Facilitated by: Sue Herz

As a generalist, Sue wears multiple hats: bioethicist, lawyer, writer, and, at heart, educator. As an educator, she has served as faculty at Harvard Medical School, Massachusetts College of Pharmacy and Health Sciences, and Suffolk University. In addition, she has served as a facilitator in community forums focusing on areas such as race, disability, the Holocaust, and Laughter Yoga. Of particular significance: she brings considerable thought, commitment, and experience as a white person to the course Conversations About Whiteness.

Dates: **October 12th, 19th, 26th, Nov 2nd, 9th, 3-5 pm**

Fish don't see water. Birds don't see air. And white people may not fully see how their whiteness affects their life experiences.

With video clips, articles, and small and large group activities, Conversations About Whiteness brings people together in a safe setting to see how this came to be the case. Guided by two facilitators, we explore aspects of our culture that prevent us from seeing ourselves and people of color without deeply ingrained distortions. During five weekly two-hour sessions, we will each see our whiteness in ways we never have before. We will reflect on unconscious biases, white privilege, race, and racism. We'll explore how racial divides are embedded in institutions; think about tools to interrupt these divides; brainstorm about collaborating with people of color, and individually plan for what to do with this new knowledge.

Register here: <https://fpbuu.breezechms.com/form/7990e3>

Fall Retreat (In Person)

Facilitated by: Rev Jessica

Date: **Sunday, October 22nd, 9-3**

All are welcome to a day-long retreat with Reverend Jessica on Saturday, Oct 22nd, from 9-3 in the Parish Room/Sanctuary/ and outside, weather permitting. We will refill our wells via silence, song, and spiritual practices. All are welcome. RSVP to: revjessica@firstparishbrewster.org

The New UU (In Person)

Facilitated by: Rev Jessica and Twinks Hastings **Mondays 6-7.30 pm**

Dates: **Oct 24th, Nov 7th, 14th, 21st, 28th, and Dec 12th**

The New UU is a series of six workshops addressing important themes in Unitarian Universalist life: worship and theology, history, covenant and polity, religious education or faith development, social justice, and membership. Each workshop provides an opportunity for participants to interact and share their own experiences, a process that echoes the Unitarian Universalist commitment to individual theological exploration. Participants will learn about Unitarian Universalism not only by hearing about it but by doing it!—exploring their theology and its intersection with tradition. These hands-on and engaging workshops are open to all new to Unitarian Universalism and First Parish since the start of the pandemic.

Register here: <https://fpbuu.breezechms.com/form/06284c>

Soul Collage Workshop (In person)

Facilitated by: Twinks Hastings **Dec 8th, 6-8 pm**

Join Twinks for an evening of art and reflection during this time of year that can be so overwhelming and chaotic. Soul Collage is an easy, enjoyable, intuitive collage process for self-discovery and community. People make decks of collaged cards for personal use from found images. The Soul Collage method helps people discover their unique inner/outer guides and access their wisdom to answer their life questions. This will be a fun, cozy community experience, and absolutely no artistic skills are required!

Email Twinks at Twinks@firstparishbrewster.org to sign up

Lifespan Religious Education Ministry

The end of summer! The start of fall is always bittersweet as we say goodbye to the long sunny days on the beach, fried seafood, and more ice cream options than you could shake a stick at. But then, there is the transition into cooler air, the return of school schedules, and Cape Cod returning to some sense of normality after the summer. Let's not forget to mention pumpkins, sweaters, and the start of our church year together. It's the best time of year, watching the pews fill up again, seeing how everyone has grown and changed over the summer and hearing the tales of adventures near and far.



Often, we think of religious education as only for our young people, which is unfortunate as the world of religious education is wide, vast, and most certainly open to everyone. This year I hope to connect with as many of you as possible to hear about your passions, the gaps in your spiritual education that you would like to fill, and the knowledge for which you are thirsty. As we move into these more relaxed days of fall, I hope to spark the fire of passion for Unitarian Universalism that we see so often in our youth, in all of us, because how else will we keep the chalice flame burning?

2022 - 2023 Programs: The upcoming program year is gearing up to be an exciting year. In Children and Youth Ministry, we have a full schedule of programs for all ages: Chalice Children, World of Wonder, Coming of Age, Our Whole Lives, Youth Group, and Childcare for our littlest friends.

Before all of this, we will gather for a community sausage sizzle and potluck on **Saturday, September 10th** at 4 pm - save the date - more details to follow! For more information, please check out the website or get in touch with me directly; I am always ready to listen.

Twinks Hastings, Director of Lifespan Religious Education

From Notes From the Podium:



Summer Programming - We've had a wonderful summer season of music classes, including sight singing, score study, and group voice class. In addition, our Morning Choir performed throughout the summer, rehearsing just before Sunday services to augment worship. We look forward to the return of this programming next year

Pianist Lisa Gross - We are delighted to announce that our pianist Lisa Gross has agreed to extend her contract through the end of 2022. Lisa came to us mid-year and was contracted through June 2022, per FPBUU policy. We asked Lisa if she would be willing to continue to share her gifts through the end of the calendar year, and she agreed! We'll start an official search for a permanent pianist in the fall, and we look forward to hearing more fine piano and cello music from Lisa.

Music Committee - Many years ago, FPBUU had a music committee to support the musical activities of the congregation and also to assist with visioning. The music committee is being formed this fall, and we look forward to presenting programming to enrich our spiritual community.

Kevin Badanes, Music Director

Next Steps Weekend Report from the Board

This report presents the results of a Next Steps Weekend (NSW) engagement with First Parish Brewster Unitarian Universalist (FPBUU), focused on readiness for a Capital Campaign. The project was conducted by Barry Finkelstein, a UU congregational stewardship consultant with *Stewardship for Us*.

Highlights:

- The primary finding of the NSW is that FPBUU is well positioned to proceed toward a capital campaign at a measured pace that reflects the realities of this moment.
- First Parish Brewster has numerous strengths to build a successful campaign.

This report presents a recommended path forward and timeline that begins now and proceeds to a *Combined Annual/Capital Campaign* in the Winter/Spring of 2024.

Major steps along the path are:

1. Define an inspiring project that furthers the Church's mission and enjoys broad support.
2. Develop a strategic and comprehensive financial/resource plan to ensure financial sustainability and help engage and educate the congregation about money and its impact on the mission.
3. Plan and conduct an excellent *Annual Stewardship Campaign* in Spring 2023 to solidify finances and set the stage for a successful Combined Campaign the following year.

A key milestone in the lead-up to the *Combined Campaign* is a **Financial Feasibility Study** to be conducted in Spring 2023. In addition, a robust **Communication Plan** will overlay and support the entire process, engaging the congregation in multiple ways, involving many people to educate and inspire, and generating momentum and enthusiasm.

"Click" this link to read the *Next Steps Weekend Report*

Susan Smith, Past Board President



NSW Report 06 22 rev 061522 (1).pdf

Financial Futures

Several groups at First Parish Brewster UU do the important work of caring for the church's short-term and long-range financial well-being. At Rev Jessica's suggestion, three groups: The Board of Trustees, The Endowment Board, and the Finance Committee, held joint meetings in March and again in May to improve communication and understanding. It was the first time in memory that these groups shared their work, challenges, and hopes for the future. It makes good sense to stay in communication and not silo our efforts.

The next Financial Futures meeting will also include the Fundraising and Stewardship Committees. It is scheduled for **Tuesday, September 6**, from 6:30-8 PM at Winslow House and will be a hybrid meeting. This is at the start of our church year, our time of reorganization, and new committee members are welcome. Again, our consultant, Barry Finkelstein, and the Next Steps Weekend Report will guide us.

Questions? Contact Rev Jessica, Carol Yerby, or Susan Smith.



Board of Trustees

The Board is holding a September retreat to set the year's goals and objectives. One of the goals could be to "live into" our Congregational Covenant. After all, relationships are at the core of everything we do.

The Board's role is to represent the mission of the church. Another goal for this year might be to work more collaboratively with the Finance Committee, the Stewardship Committee, the Fundraising Committee, and the Endowment Board. Brainstorming new ideas and sharing information are critical success factors in this challenging, unprecedented time of a worldwide pandemic.

Another important goal would be to uphold the 8th Principle - a call to action and accountability to dismantle racism and other oppressions in ourselves and our institutions. This year, in addition to our existing social justice ministries, we are planning to offer antiracism training, book presentations, and discussions.

Looking ahead to the future of FPB, the Board is excited to share the results of the Next Steps Weekend with the congregation. Barry Finklestein's report will be available online, and we will offer a presentation and Q&A session in the fall.

We want to hear from you. What are your hopes and dreams for the future of FPB? How can we better serve you? How would you like to become involved in the life of the congregation? I am available to meet with you to discuss your ideas, requests, and opportunities. Let's all aspire to be our best selves as we grow in faith in this beloved community.

Thank you, Carol Yerby, Board of Trustees President



Board of Trustees 2022-2023

Carol Yerby, President
Susan Smith, Past President
Jim Lieb, President-Elect
Karen Witting, Treasurer
Rand Burkert, Clerk

Members-At-Large:

John Kielb
Liz Libby
Tom O'Brien
Diane Willcox

UU Connections

In June, the UUA's 2022 General Assembly (GA), was held in Portland, Oregon. More than 3,200 UUs voted democratically on denominational business, participated in workshops, and worshiped together.

Unfortunately, we've learned that the Ware Lecture at GA by Dr. Ibram X. Kendi is no longer available electronically. For 20 of us at FPBUU, we caught the live stream of Dr. Kendi while we sat comfortably in Winslow House and supped on strawberry shortcakes.

GA registrants can still view most videos at the [GA Recording Site](#), which link to other videos publicly accessible: The UUA website is full of a wide variety of inspiring and informative posts.

[CLICK HERE](#) to read The *Braver/Wiser* weekly inspiration, "Radicalizing Myself," which may interest you.

Submitted by Marietta Nilson, UU Connections

Women's Circle Alliance

The WCA is affiliated with FPBUU and is designed to serve women of all ages by offering forum discussions on timely topics, fellowship/sisterhood, and service to others. We are open to all women, as well as any men who might be interested in joining us.

Our meetings are held on the SECOND WEDNESDAY of each month in the PARISH ROOM, with Social Hour at 1:00 pm, followed by our program at 1:30.



Although thwarted by the pandemic, we've managed to gather together and stay in touch via zoom, in person, and by cards, notes, texts, emails, and phone calls. One of our main projects which involves giving back to our community are collations (receptions after memorial services). As of today, we are not serving food indoors, and thus we've been unable to do any collations. However, the future is constantly changing, and we will be available to give back to our FPBUU community when it is safe. Meanwhile, we've still managed to contribute to the Clara Barton Center, which helps send diabetic girls to summer camp. We've also been part of the UU Women's Federation.

We're presently working on our upcoming program for the 2022/23 season. We'll be meeting in September with a kick-off picnic. From there, we'll be presenting monthly programs designed to open our hearts, grow our souls a bit larger, and turn our love into justice.

Please contact Linda Hladek or any of our other members for more information.

Update From the Membership Committee

On Sundays, everyone at FPBUU is great at engaging newcomers in friendly conversation. We have a reputation as being a very friendly community. We also have an active, engaged Membership Committee, which is hard at work, and looking forward to the possibilities the new church year brings!

After two years of using long-distance strategies, we are focusing on procedures and in-person activities to welcome, inform and integrate newcomers and new members into our FPBUU community.

These include an in-person reception for new members at the end of August; a new series of short, interesting, after-service orientations, *Getting to Know UUs*; new greeting team procedures; and our next *New Member Recognition Service* in October.

We will also focus on using the Breeze portal and updating information on the FPBUU website to better support the membership. We want to ensure that everyone feels welcome and has the information they need to consider membership.

Please join us in this invaluable work! **Beginning in September, the Membership Committee will meet on the second Thursday of each month at 6:30 pm** at Winslow House. We keep the meetings efficient (everyone is busy!) while enjoying problem-solving and sharing the work. The Committee is composed of new and veteran members, each offering a valuable perspective and sharing ideas. This is a great way to connect or renew connections with other congregants.

Please contact Paula Lieb at PaulaSLiebMA@outlook.com if you are interested in joining us!



From the Treasurer

I've always believed that the secret to belonging is engagement. And there is no greater sense of engagement than stepping into a key leadership role like Treasurer. While my sense of belonging may be strong, there is a lot of anxiety in this role due to the Administration and Finance Director's Sabbatical plus our challenging financial situation. For the first, we have prepared well, including hiring a fantastic interim admin, Sue Weber, who is a joy to work with. Although there will be many questions, I feel we will navigate through each of them and find new ideas that will improve our administrative and financial situation in the long run.



We are fortunate to have received Federal government help during the pandemic, and we have carefully managed this windfall, putting us in a good financial position for this current year. But that money will not last forever, and if nothing changes, it will be used up at the end of this fiscal year, leaving us with a very challenging budget process next Spring.

To balance our budget, we will need to either increase our income by about 15% or decrease our expenses by 13%. Admittedly, the one thing I know is that things will change, but I hope these numbers help you understand the scope of the challenge

We will need to draw on our courage this Fall and look for what kind of changes are desirable to move to a balanced budget, as we had before the pandemic. And when I use the "we" in that sentence, I mean every member of this beloved community. The solution cannot be just one thing; we need to increase our income in every area, in pledging, our thrift store, fundraising, and any other idea out there waiting to become part of the solution.

So "How can I help" is my theme for this Fall. I urge you to think about that. Do you have some time and energy to bring in more money? Could you add to your pledge? The opportunities are boundless; all that is needed is for people to step forward. The Board will be considering adopting a goal for our financial future. The Fundraising Team is looking at many new options and would welcome more voices and ideas. Only you can know what part would fit you. Being part of the solution brings engagement, which means you belong in a deeper and more meaningful way. Karen Witting, Treasurer



Building a Bigger Table Becomes a Committee

At its August meeting, the Board approved a resolution making BBT a committee of First Parish Brewster Unitarian Universalist. First Parish has supported BBT since its inception; now, we belong to First Parish. We are currently in a transition phase restructuring our group as a committee following guidelines provided by UUA's *Congregational Accompaniment Project for Asylum-Seekers (CAPAS)*. We will continue supporting our two asylum-seeking families and have added a new dimension; helping refugees. BBT has registered with HIAS, an international refugee aid organization. Accordingly, we have adopted a new mission statement: *Building a Bigger Table is a humanitarian community that supports asylum seekers, refugees, and migrants in the U.S.*



BBT recently welcomed the Havrysh family, whose hometown of Vinnitza, Ukraine, has been under siege. Ruslan, Svetlana, and one-year-old Vladyslav will live in a generously donated house in Brewster from early September until late June. Ruslan will be looking for construction work, and Svetlana hopes to meet other mothers of young children. If you would like to help, email: Rick Draper (rickdraper@me.com) or Janet Emack (jaemack@comcast.net)

BBT Working Group: Sue Bowser, Barbara Draper, Recorder* Rick Draper, Co-coordinator* Janet Emack, Co-coordinator*, Julia Enroth, Katharine Farnham*, Monica Goubaud, Pat Gubbins*, Susan Gubbins*, Jim Lieb, Ben McKelway, Marietta Nilson, Cate O'Neill, Treasurer*, Diane Scheffler Janet Treanor, Stephen Tumolo*, Carlos Tun, Patty Tun. Anne Walsh* *Executive Committee members

Prayer Shawl Ministry

Our small group meets monthly, and we all work on our projects, primarily shawls, at home and in person. Knitting, crocheting, creating - calming and satisfying activities.

Over the last year, we also reached out to the congregation with suggestions for a few projects, including welcome blankets for immigrants and a request for baby items for less fortunate new parents. As a result, we sent two small blankets (specific dimensions had been outlined for the project) to the *Welcome Blanket Project* and collected a few baby items.

Oddly, one of our challenges is learning when and where our shawls may be called for. We currently have an abundance of completed shawls, bundled and blessed lovingly by our members, ready to share with anyone who may be ailing, grieving, or just needing a comforting wrap.

Please let any of our members, Tavia from the Caring Committee, or the office know if you are aware of such a need. We meet in the living room at Winslow House on the 3rd Thursday of each month at 10:30 AM.

Our current active knitters/crocheters are: Pat Amos, Diane Heart, Denise Litz-Walters, Rosemary Moeller, Marietta Nilson, Carol Ann Yeaple



Fundraising Events

As we kick off our 22-23 fiscal year, we look to offer fundraising events to bring us together, have fun as a community and raise money to support FPBUU. Our committee is tasked with raising funds, and we continue to strive to accomplish this by having FUN and being TOGETHER!



It is never too early to plan for our HOLIDAY FAIR, Saturday, December 10th

If you are a crafter, it may be time to start crafting your holiday-themed and gift-giving items. Of course, we will have our popular holiday-themed gift table of gently loved items. Now may be the time to clean, organize and weed out any ornaments or decorations you would like to part with. We will continue to have the popular online bidding and our "in person" event, offering baked goods, holiday items, photos with Santa, and a host of other surprises!!

As a committee, we are always trying to come up with creative and exciting ways to gather together, embrace our belonging to this wonderful faith community and help raise funds to support our many causes. There are several ideas we are bantering about!! If you have recommendations or creative ideas for us to consider, please reach out to any member of our Fundraising Committee: Rand Burkert, Barb Draper, Susan Flaws, Liz Gordon, Judy Jollett, Vicki Kendziorski, Debbi Klein, Patsy Roberts, Rog Smith, Karena Stroh

Thrift Store Happenings

Have you had a chance to stop by the Thrift Store and say hello? We have been very busy the past few months and anticipate staying busy into the fall. We want to remind everyone that the success of the Thrift Store greatly depends upon the quality of the many donations we receive.



We want to remind everyone to remember us when cleaning out their belongings. High-quality, higher-priced items help us reach our weekly sales goals and keep customers returning for more. Artwork, jewelry, and new items are always appreciated! We will be accepting fall and winter clothing at the end of September.

To view our donation guidelines [CLICK HERE](#)

Celine Crook, Thrift Store Manager

FPBUU Mission & Vision

Our Mission: First Parish Brewster is a joyfully inclusive Unitarian Universalist community whose mission is *opening hearts, growing souls, and turning love into justice.*



Our Vision: Grounded in our Unitarian Universalist principles and spirituality, this First Parish Brewster UU community strives to create a multigenerational practice of inclusion, support, and justice in the lives of one another and in the world around us.



Personnel Committee

As you may have heard, the Personnel Committee has been re-established. We thought you might want to know more about us and what we do and what we don't do. You can think of us as FPB Human Resources (HR) – with limits.

Here are some of the things we do:

- Propose and assist the board in developing and updating personnel policies, including policies and procedures for staff grievances that have been appropriately vetted through normal supervisory channels.
- Make sure that FPB is following laws as an employer and that FPB complies with rules for insurance and retirement plans.
- Research and make recommendations for staff compensation, as well as recommendations for fair hiring practices.
- Serve as an advisory board to the head of staff on personnel-related issues, as requested.
- Consult on personnel issues as they come into focus.
- Assist the Board in preparing for the annual performance review of the minister and provide oversight to the overall performance review process to ensure reviews are conducted in a timely manner and with integrity.
- Works with the minister and employees to design job descriptions when requested.
- Offer to serve as a witness during disciplinary employment conversations.

What we don't do:

- Make hiring and firing decisions. The Minister, staff, and/or the Board reserve the authority for hiring and firing.
- Make any final decisions on salaries or other compensation. It is the finance committee and the board who make any final decisions for salaries and all other compensation.

We will always make decisions that follow our UU values and FPB's stated vision and mission. We are accountable to the minister and the Board of Trustees. If you have any questions, please do not hesitate to contact any of us – or just tap on one of our shoulders during coffee hour.

Octavia Ossola, Chuck Ross, Daniel Beltran

Covenant Groups: A Program of Small Group Ministry

Covenant Groups, each led by two experienced facilitators, meet monthly for 2 hours. Through *Deep Listening* and sharing personal reflections on the themes from the UUA “Soul Matters” program, Covenant Group members bond with each other as we *open our hearts* together.

We grow our souls through examining individual and collective values as we embark on journeys that can be truly transformative.

Love turns into justice when we share our personal stories, building a better understanding of our similarities and differences. We also put our faith into action through completing a service project to help the FPBUU community or the greater community beyond our walls.

Our 2022-2023 Themes (From Soul Matters)

October: *Courage*

November: *Change*

December: *Wonder*

January: *Finding Our Center*



February: *Love*

March: *Vulnerability*

April: *Resistance*

May: *Creativity*

Meetings run from October through May. Participants can choose to remain with their group or try a new one. New members are especially welcome. We will use a hybrid model allowing for in-person and Zoom participation, Covid policy permitting.

[Watch for updates regarding registration in the Weekly Angle.](#)

Group facilitators for 2022-2023

Gloria and Linda Bailey-Davies, Marilee Crocker, Liz Gordon, Jim Hild, Kip Keene, Cari Keith, Maureen Osborne (Chair), Tavia Ossola, Gail Webb, Diane Willcox, and Karen Witting.

Questions? [Email: docOsbo@gmail.com](mailto:docOsbo@gmail.com) Text/cell: 610-613-7590



Wabi-Sabi Movement Choir / An Incomplete Invitation

At our recent morning worship, led by Rev. Jessica, on the Joy of Play, several of you indicated an interest in being a part of the Wabi-Sabi Movement Choir. However, you were not able to make a weekly (or more) commitment.



Therefore, I would like to propose a "limited time only" deal, in which any interested parties join us to create and perform a movement piece. My vision would be to collaborate on the creative process from beginning to end until we have something that works as a prayer dance, a worship piece to be shared on Sunday morning.

This would be open to everyone. You do not have to be anything other than who you are: someone curious about turning your body into an instrument of our faith.

I'm looking toward to the fall when summer business slacks off and the heat recedes. After that, I think the structure, time, and duration would be determined by the participants. For that reason, I'm calling this an invitation not yet complete.

The meetings could take place on weekends, perhaps after a Sunday service or whenever meets the most needs.

If this interests you, please let me know. Also, if you have a piece of music that you think you'd like to work from, think about that, as well. Our Wabi-Sabi Movement Choir is about our spiritual path as Unitarian Universalists.

This should be really fun!

Margaret Rice Moir, for Wabi-Sabi Movement Choir

732-241-1084

enjoylifemrm@gmail.com

Reparations Task Force

Growing out of our well-attended Beloved Conversations UUA training, two task forces were formed at First Parish: Reparations History and Reparations Action. After two years of work, not easy during Covid, these groups have now combined into one FPB Reparations Task Force.

This work will be ongoing and is multi-pronged.

We will continue to research the history of the indigenous peoples who occupied our land before colonization and our congregation's involvement with enslaved persons. We will explore and recommend action steps to the congregation to further our reparations efforts.

The next meeting is on Tuesday, September 13, from 7-8:30 PM at Winslow House, and will be a hybrid meeting. New members are welcome.

Questions? Contact Karen Watson-Etsell.

Reparations - A process of repairing, healing, and restoring a people injured because of their group identity and in violation of their fundamental human rights by governments, corporations, and institutions.



FPBUU Committee Contacts List

(Based on available information as of August 2022)

Contact information is available in Breeze,
our on-line member directory.

You may also contact the FPBUU office at (508) 896-5577.

Administration and Finance: Karena Stroh (Staff)
(Currently on sabbatical, returning Nov 6th)

Sue Weber: Interim Office Administrator

Board of Trustees: Carol Yerby

Building a Bigger Table: Rick Draper

Building Maintenance Committee: Judy Fenner

Caring Committee: Tavia Ossola & Rev Jessica Clay

Children and Youth Ministries (CYM): Deb Selkow

Covenant Groups: Maureen Osborne

Covid-19 Task Force: Susan Smith

Endowment Board: Bob Flanagan

Fundraising Team: Debbi Klein

Finance Committee: Karen Witting

Landscape Committee: Liz Gordon

Leadership Nominating Committee: Rog Smith
(interim)

Lifespan Religious Education Ministries:
Twinks Hastings (Staff)

Membership Committee: Paula Lieb

Music Ministry: Kevin Badanes (Staff)

Policy Committee: Topper Roth

Prayer Shawl Ministry: Pat Amos

Reparations Task Force: Abby Walters

Right Relations Team: Cari Keith

Safe Congregation Committee: Rev Jessica Clay

Social Justice Committee: Katharine Farnham

Stewardship Committee: Susan Flaws (interim)

Thrift Store: Celine Crook (Staff)

UU Connections Committee: Carol Ann Yeaple

UUSC Fair Trade Sales: Mary Wallace

Walking Group: Donna Mercaldi

LGBTQ Welcoming Congregation Committee:

Linda Bailey-Davies, Joanne Hush

Woman's Circle Alliance: Linda Hladek

Worship Associates: Rev Jessica Clay

FPBUU Walking Group

Do you like being outdoors? Do you enjoy walks in nature? Isn't the Cape just a lovely piece of paradise? If you said yes to any of these, you should join the Friday morning walking group.

Here's what we do: On Monday morning, we send emails out via Breeze, informing where that walk on Friday will be and where breakfast will be afterward. On Friday, at 9 am, some of us meet at the solar panels parking lot. We then carpool to our walking destination. Some walkers meet us at the walk location, especially if they live in the same town as the walking trail.

No experience is needed; our walks are usually 1-2 miles. We all go at our own pace.

The first walk of the Fall will be on September 9th.

Join this fun group, and if you have any questions, please email Donna Mercaldi at: graphiteebony@yahoo.com or Mary Gamerman at; mgamerman1@gmail.com

Happy Trails!



Staff Directory

Minister:

Rev. Jessica Clay (Ext. 308) revjessica@firstparishbrewster.org

Administration and Finance Ministries:

Karena Stroh, Director (*Currently on sabbatical, returning November 6th*)

Sue Weber, Interim Office Administrator (Ext. 304) admin@firstparishbrewster.org

Celine Crook, Thrift Store Manager (508) 896-8744 celine@firstparishbrewster.org

Dave Caolo, Sexton dave@firstparishbrewster.org

Ted Jalowick, Bookkeeper (Ext. 305) ted@firstparishbrewster.org

Rikki Bates, AV Tech Support rikki@firstparishbrewster.org

Lifespan Religious Education Ministries (includes CYM):

Twinks Hastings, Director (Ext. 312) twinks@firstparishbrewster.org

Claudia Hardwicke, Childcare Provider

Music Ministries

Kevin Badanes, Music Director kevin@firstparishbrewster.org

Lisa Gross, Pianist lisaleegross@gmail.com

Need to Contact Us?

First Parish Brewster

1 Harwich Rd (Mailing Address)

Brewster, MA 02631 508-896-5577

email: cove@firstparishbrewster.org Website: www.fpbuu.org



Deadline Reminders

FPBUU Winter Angle

Due November 1st, 2022

cove@firstparishbrewster.org

FPBUU Weekly Angle

Due Wednesday by 12 noon

weekly@firstparishbrewster.org

Facebook Submissions

karenastroh@firstparishbrewster.org

Updates for the FPBUU website

karenastroh@firstparishbrewster.org

COVE is Here to Help!!

Need help with our online directory, online donations, checking your pledge, finding someone's contact info or any other questions you might have?

The FPB Communications Office Volunteers Etc. (COVE) are here to support the administrative work of the church. Stop by the office, Mon-Thurs, 9 am-Noon. Give us a call at 508-896-5577

or email cove@firstparishbrewster.org.

Let us know how we can help!

Facebook: facebook.com/fpbuu/